

# 2019 Benefits



## Medical and More

- Cover 75% of employee's health-care premiums For eligible full time salaried and eligible "variable hour" employees working 30 hours per week in the "stability period"
- 24/7 physician access via Teladoc
- Two flex spending accounts

## Time Off

- PTO for salaried managers
- Paid vacation following one-year employment for hourly staff working 32+ hours per week
- Banked holiday hours for hourly staff
- Jury Duty based on work schedule
- WA State paid sick leave for hourly employees. Accrue 1 hour for every 40 hours worked

## Beyond the Paycheck

- 401K matching .50 cents on the dollar to a maximum of 6% of employees' gross annual income
- Subsidized transit pass when using public transit for a minimum of 3 shifts per week

## Happy Anniversary

- 27% of our current employees have celebrated their 5-year anniversary with us

## Extras

- Wage survey completed in April 2019
- Special lodging rate for employees and their immediate family members Available 60 days prior to arrival, based on availability and prior approval
- 50% off spa services, 40% off cosmetics and skin care products and 10% off non sale spa merchandise
- 25% off O'Grady's meals No discounts on alcohol
- 20% off Kingfisher Restaurant meals No discounts on alcohol
- Ten complimentary meal certificates for FT employees at one-year anniversary, five for PT employees PT working between 87 and 138.66 hours per month.
- 20% off all non-sale purchases at the gift shop Some specialty items may be excluded
- Quarterly employee lunch in Kingfisher Restaurant

## Extras continued

- Bicycle and ski rentals at no charge Subject to availability.
- Use of Leavenworth Winter Sports Club Business season pass
- Discounted ski pass to Stevens Pass for employees working 15+ /hours weekly If offered by Vail Resorts.
- Pool usage for employees and immediate family Employee pool hours are 12:00 - 1:00 pm and 6:00 - 7:00 pm. Not available during Private Rentals.
- Exercise room usage for employees only Not available during Private Rentals.
- Half price resort yoga on Saturdays
- Run Club on Tuesdays, May - October
- Bike Everywhere, a May bike month event
- Complimentary coffee and tea
- Microwave and refrigerator in Main Office Building
- Electric vehicle charging stations
- On site recycling and composting

Our staff is what truly makes Sleeping Lady a special place for our guests! We're always interested in hearing from candidates who share a desire for genuine hospitality, love of nature and respect for the environment. If this piques your interest, please complete an [application for employment](#) or submit your resume to our Human Resources Director, Deborah Hartl at [dhartl@sleepinglady.com](mailto:dhartl@sleepinglady.com).

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